Privacy policy for applicants for a job at Troutex ApS

1. We are the data controller - how do you contact us?
As a recipient of job applications, we take your data protection seriously. We process your personal information in connection with your application and have therefore adopted this Privacy Policy, which tells you how we treat your data.

2. Contact Information
Troutex ApS is the data controller and we ensure that your personal information is processed in accordance with the laws. You can contact us if you need to know how we treat your personal information.

Registered contact information for Troutex ApS:
Contact person: Hans Jørn Holm
Address: Aftensang 10, DK-6040 Egtved
CVR: 28110286
Phone no.: 40402268
Mail: mail@troutex.dk
Website: troutex.dk

3. Purpose and legal basis for processing your personal information
We collect and store your information in connection with the recruitment procedure, cf. Personal Data Regulations Art. 6 pieces. 1 b).

4. Categories of personal data
We usually process common personal information such as name, address, phone number, exam results, etc., as you have provided.
We process only the personal information needed to process your job application.

5. Data Processors to whom we transfer your personal information
In principle, we do not disclose your personal information in connection with a job application to external data servers. Disclosure to partners may only be subject to prior written consent from you.

6. Transfer to beneficiaries in third countries, including international organizations
We do not transfer data to third countries or international organizations.

7. Where do we have your personal information from?
We collect and store your information from yourself and from any references that you have provided and asked us to contact.

8. Retention of your personal information
Requested applications are kept as long as the recruitment process is on.
An unsolicited application is stored for a maximum of 6 months, after which it is deleted, we have requested written consent to store it for a long period of time.

9. Automatic decisions, including profiling
We do not make use of automatic decisions or profiling.
10. The right to withdraw consent
You have the right to withdraw an application at any time. You can do this by contacting us on the contact details provided in paragraph 2.

11. Your rights
You have a number of rights under the Data Protection Regulation in relation to our processing of information about you. If you want to use your rights, please contact us.

   Right to seek insight in information held
   You are entitled to gain insight into the information that we are processing about you, as well as a number of additional information.

   Right to rectification (correction)
   You are entitled to receive incorrect information about yourself.

   Right to delete
   In special cases, you have the right to delete information about you before the time of our general deletion occurs.

   Right to limitation of treatment
   You may, in certain cases, have the right to restrict the processing of your personal information. If you are entitled to limited treatment, in future, we may only process the information - except for storage - with your consent or for the purpose of determining, enforcing or defending legal claims, or for protecting a person or important social interests.

   Right to object
   In some cases, you may object to our or legitimate processing of your personal information. You can also object to processing your information for direct marketing.

   Right to transmit information (data portability)
   You may, in certain cases, have the right to receive your personal information in a structured, commonly used and machine-readable format and to transfer such personal data from one data manager to another without any hindrance.

You can read more about your rights in the Data Inspectorate’s Guide on the Registrar’s Rights, which you will find at www.datatilsynet.dk.

12. Complaint to Data Inspectorate
You should always contact us as a data-only company if you are unhappy with our processing of your personal information.
You are entitled to file a complaint with the Data Inspectorate if you are unhappy with the way we process your personal information. You will find the Data Inspectorate’s contact information at www.datatilsynet.dk.